

HEALTH, SAFETY, SECURITY AND ENVIRONMENT POLICY

1. This policy applies to all the activities of Reach Energy wherever they are undertaken.
2. Reach Energy considers effective Health, Safety, Security and Environmental (HSSE) management to be of critical importance to its business undertakings and is committed to the consistent application of the required HSSE standards and continuous improvement.
3. Reach Energy's aim is to cause no harm to people and to protect, and where we can, improve the environment. We will work with co-venture partners, joint venture partners, suppliers, the workforce, and all other stakeholders towards achieving these goals.
4. Reach Energy will:
 - Comply with all legislative requirements pertaining to HSSE as minimum standard.
 - Pursue high standards of HSSE management and ensure that all business decisions take proper account of Health, Safety, Security and Environmental implications.
 - Work with partners and other stakeholders to minimise negative and maximise positive environmental impacts from operations.
 - Employ a consistent framework for the management of HSSE issues across all activities.
 - Maintain, review and publicly report on clear HSSE performance indicators, including:
 - Management system development (HSSE-MS)
 - Significant achievements
 - Accident and incident performance
 - Regulatory actions
 - Review, and if necessary, revise this policy on an annual basis.
5. Reach Energy will establish annual performance targets and continuous improvement plans to report quarterly on the associated HSSE performance indicators.
6. The Management Team of Reach Energy is responsible for setting and publishing targets and continuous improvement plans that align with this overarching Reach Energy policy.
7. The Managing Director has overall responsibility for implementing this policy and has appointed a Management Team member to lead the HSSE function. Individual responsibilities of key Reach Energy personnel will be set out clearly in supporting documents.

BOARD OF DIRECTORS

REACH ENERGY BERHAD

12 June 2014